



**BODY-WORN  
CAMERA**

TRAINING & TECHNICAL ASSISTANCE

# **Challenges and Solutions: Implementing Body Worn Cameras in the Las Vegas Metropolitan Police Department**

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# Challenge 1:

- ▶ Setting up the conditions for experimental research (blending research and operations)
- ▶ Reluctance regarding requirements for experimentation
- ▶ Public pressure to implement cameras immediately (or so it seemed)
- ▶ Funds to build infrastructure for entire patrol division (8 areas commands, 1,000+ officers)



# Solutions 1:

- ▶ Dialogue, negotiation, adjustments to the research plan
- ▶ Appealed to executive staff with MA degrees and research experience
- ▶ Queried knowledgeable individuals about public sentiment



# Challenge 2:

- ▶ Recruiting volunteers for participation in the study
  - Initial call for volunteers resulted in fewer than 40 (almost 400 needed)



# Solutions 2:

- ▶ Organizational change, training, leadership
- ▶ Re-organization of the video unit (moved from IA to another division)
- ▶ Integrated camera success stories in recruitment and training materials  
Sergeants called on to model volunteerism



# Challenge 3:

- ▶ Managing the data and the rollout



# Solutions 3:

- ▶ Increased staffing & collaboration
- ▶ New video unit built up to 8+ staff
- ▶ Collaboration with prosecutor



# Summary:

- ▶ Dialogue & flexibility
- ▶ Finding internal champions
- ▶ Understand public sentiment
- ▶ Officer attitudes will change, you can influence that
- ▶ Collaborate with external stakeholders

